



**CITY OF MCKINNEY
EXECUTIVE PAY PLAN
FY 2021 - 2022 OCTOBER 1, 2021**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
D1				Annual	\$ 88,571.81	\$ 91,893.15	\$ 95,214.50	\$ 98,535.84	\$ 101,857.18	\$ 105,178.53	\$ 108,499.87	\$ 111,821.22	\$ 115,142.56	\$ 118,463.90	\$ 121,785.46	\$ 125,106.80	\$ 128,428.14
				Hourly	\$ 42.5826	\$ 44.1794	\$ 45.7762	\$ 47.3730	\$ 48.9698	\$ 50.5666	\$ 52.1634	\$ 53.7602	\$ 55.3570	\$ 56.9538	\$ 58.5507	\$ 60.1475	\$ 61.7443
D2	9024	City Secretary	E	Annual	\$ 96,542.37	\$ 100,162.82	\$ 103,783.06	\$ 107,403.71	\$ 111,023.95	\$ 114,644.40	\$ 118,264.85	\$ 121,885.30	\$ 125,505.54	\$ 129,126.19	\$ 132,746.43	\$ 136,366.88	\$ 139,987.12
	9071	Director of Main Street Programs	E	Hourly	\$ 46.4146	\$ 48.1552	\$ 49.8957	\$ 51.6364	\$ 53.3769	\$ 55.1175	\$ 56.8581	\$ 58.5987	\$ 60.3392	\$ 62.0799	\$ 63.8204	\$ 65.5610	\$ 67.3015
	9078	Director of Code Services	E														
	9037	Director of Housing & Community Services	E														
	9070	Executive Director of CVB	E														
D3	9022	Chief Building Official	E	Annual	\$ 105,231.57	\$ 109,177.95	\$ 113,124.13	\$ 117,070.30	\$ 121,016.69	\$ 124,962.86	\$ 128,909.04	\$ 132,855.22	\$ 136,801.39	\$ 140,747.57	\$ 144,693.95	\$ 148,640.13	\$ 152,586.51
	9081	Director of Org Dev & Perf Mgmt	E	Hourly	\$ 50.5921	\$ 52.4894	\$ 54.3866	\$ 56.2838	\$ 58.1811	\$ 60.0783	\$ 61.9755	\$ 63.8727	\$ 65.7699	\$ 67.6671	\$ 69.5644	\$ 71.4616	\$ 73.3589
	9075	Director of Strategic Services	E														
D4	9082	MCDC President	E	Annual	\$ 114,703.06	\$ 119,004.29	\$ 123,305.73	\$ 127,606.96	\$ 131,908.40	\$ 136,209.84	\$ 140,511.07	\$ 144,812.30	\$ 149,113.74	\$ 153,415.18	\$ 157,716.42	\$ 162,017.65	\$ 166,319.30
				Hourly	\$ 55.1457	\$ 57.2136	\$ 59.2816	\$ 61.3495	\$ 63.4175	\$ 65.4855	\$ 67.5534	\$ 69.6213	\$ 71.6893	\$ 73.7573	\$ 75.8252	\$ 77.8931	\$ 79.9612
D5	9160	Director of Airport	E	Annual	\$ 125,025.68	\$ 129,714.00	\$ 134,402.53	\$ 139,091.06	\$ 143,779.58	\$ 148,467.90	\$ 153,156.22	\$ 157,844.75	\$ 162,533.28	\$ 167,221.81	\$ 171,910.34	\$ 176,598.66	\$ 181,287.18
	9183	Director of Communications & Marketing	E	Hourly	\$ 60.1085	\$ 62.3625	\$ 64.6166	\$ 66.8707	\$ 69.1248	\$ 71.3788	\$ 73.6328	\$ 75.8869	\$ 78.1410	\$ 80.3951	\$ 82.6492	\$ 84.9032	\$ 87.1573
	9020	Director of Engineering	E														
	9008	Director of Finance	E														
	9015	Director of Human Resources & Risk Mgmt.	E														
	9011	Director of Libraries	E														
	9010	Director of Parks & Recreation	E														
	9021	Director of Planning	E														
	9034	Director of Public Works	E														
D6	9005	Executive Director of Development Services	E	Annual	\$ 136,278.06	\$ 141,388.21	\$ 146,498.77	\$ 151,609.12	\$ 156,719.68	\$ 161,829.82	\$ 166,940.59	\$ 172,050.94	\$ 177,161.50	\$ 182,271.65	\$ 187,382.21	\$ 192,492.56	\$ 197,603.12
	9030	Chief Financial Officer	E	Hourly	\$ 65.5183	\$ 67.9751	\$ 70.4321	\$ 72.8890	\$ 75.3460	\$ 77.8028	\$ 80.2599	\$ 82.7168	\$ 85.1738	\$ 87.6306	\$ 90.0876	\$ 92.5445	\$ 95.0015
	9017	Chief Information Officer	E														
D7	9014	Chief of Police	E	Annual	\$ 148,542.78	\$ 154,113.23	\$ 159,683.47	\$ 165,253.92	\$ 170,824.37	\$ 176,394.82	\$ 181,965.47	\$ 187,535.92	\$ 193,106.16	\$ 198,676.61	\$ 204,247.06	\$ 209,817.50	\$ 215,387.95
	9004	Fire Chief	E	Hourly	\$ 71.4148	\$ 74.0929	\$ 76.7709	\$ 79.4490	\$ 82.1271	\$ 84.8052	\$ 87.4834	\$ 90.1615	\$ 92.8395	\$ 95.5176	\$ 98.1957	\$ 100.8738	\$ 103.5519
D8	9067	Assistant City Manager	E	Annual	\$ 161,912.40	\$ 167,984.13	\$ 174,055.65	\$ 180,127.17	\$ 186,198.90	\$ 192,270.62	\$ 198,342.14	\$ 204,414.08	\$ 210,485.60	\$ 216,557.33	\$ 222,629.06	\$ 228,700.58	\$ 234,772.10
				Hourly	\$ 77.8425	\$ 80.7616	\$ 83.6806	\$ 86.5996	\$ 89.5187	\$ 92.4378	\$ 95.3568	\$ 98.2760	\$ 101.1950	\$ 104.1141	\$ 107.0332	\$ 109.9522	\$ 112.8712
D9				Annual	\$ 176,484.46	\$ 183,102.82	\$ 189,720.96	\$ 196,339.10	\$ 202,957.25	\$ 209,575.18	\$ 216,193.33	\$ 222,811.47	\$ 229,429.82	\$ 236,047.97	\$ 242,666.11	\$ 249,284.26	\$ 255,902.40
				Hourly	\$ 84.8483	\$ 88.0302	\$ 91.2120	\$ 94.3938	\$ 97.5756	\$ 100.7573	\$ 103.9391	\$ 107.1209	\$ 110.3028	\$ 113.4846	\$ 116.6664	\$ 119.8482	\$ 123.0300
D10	9001	City Manager	E		Established by City Council												
	9073	Presiding Municipal Court Judge	E		Established by City Council												
	9050	MEDC President	E		Established by the Board												