



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
0 A	9829	Athletic Assistant <1000	N	Hourly	\$ 8.0000	\$ 8.4167	\$ 8.8333	\$ 9.2500	\$ 9.6667	\$ 10.0833	\$ 10.5000	\$ 10.9167	\$ 11.3333	\$ 11.7500	\$ 12.1667	\$ 12.5833	\$ 13.0000
	9837	Customer Service Rep <1000	N														
	9884	Day Camp Counselor <1000	N														
	9839	Fitness Specialist <1000	N														
	9820	Lifeguard <1000	N														
	9827	Lifeguard / Swim Instructor <1000	N														
	9836	Party Host <1000	N														
	9849	Personal Trainer	N														
	9835	Play Room Attendant <1000	N														
	9883	Slide Attendant <1000	N														
	9819	Swim Instructor <1000	N														
9818	Swim Instructor Aide <1000	N															
1 A	9838	Head Lifeguard <1000	N	Hourly	\$ 10.5900	\$ 10.9867	\$ 11.3833	\$ 11.7800	\$ 12.1767	\$ 12.5733	\$ 12.9700	\$ 13.3667	\$ 13.7633	\$ 14.1600	\$ 14.5567	\$ 14.9533	\$ 15.3500
	9881	Lead Playroom Attendant <1000	N														
2 A	9830	Custodian <1000	N	Hourly	\$ 11.2700	\$ 11.6933	\$ 12.1167	\$ 12.5400	\$ 12.9633	\$ 13.3867	\$ 13.8100	\$ 14.2333	\$ 14.6567	\$ 15.0800	\$ 15.5033	\$ 15.9267	\$ 16.3500
	9876	Group Exercise Cood <1000	N														
	9845	Lead Customer Serv Rep <1000	N														
	9887	Lead Day Camp Counselor <1000	N														
	9846	Lifeguard Instructor <1000	N														
2 B	9822	Asst Pool Manager <1560	N														
	9825	Custodian <1560	N														
3 A	9834	Code Enforcement Tech <1000	N	Hourly	\$ 11.8900	\$ 12.3358	\$ 12.7817	\$ 13.2275	\$ 13.6733	\$ 14.1192	\$ 14.5650	\$ 15.0108	\$ 15.4567	\$ 15.9025	\$ 16.3483	\$ 16.7942	\$ 17.2400
	9800	Recreation Aide <1000	N														
	9850	Special Events Assistant <1000	N														
3 B	9890	Building Attendant <1560	N														
	9824	Pool Manager <1560	N														
	9826	Recreation Aide <1560	N														
4 A	9813	Library Courier <1000	N	Hourly	\$ 12.7900	\$ 13.2692	\$ 13.7483	\$ 14.2275	\$ 14.7067	\$ 15.1858	\$ 15.6650	\$ 16.1442	\$ 16.6233	\$ 17.1025	\$ 17.5817	\$ 18.0608	\$ 18.5400
	9812	Library Shelver <1000	N														
	9801	Staff Assistant <1000	N														
4 B	9828	Staff Assistant <1560	N														
	9859	Field Attendant <1560	N														
5 A	9810	Library Assistant <1000	N	Hourly	\$ 13.6900	\$ 14.2033	\$ 14.7167	\$ 15.2300	\$ 15.7433	\$ 16.2567	\$ 16.7700	\$ 17.2833	\$ 17.7967	\$ 18.3100	\$ 18.8233	\$ 19.3367	\$ 19.8500
6 A, B, C			N	Hourly	\$ 14.5000	\$ 15.0442	\$ 15.5883	\$ 16.1325	\$ 16.6767	\$ 17.2208	\$ 17.7650	\$ 18.3092	\$ 18.8533	\$ 19.3975	\$ 19.9417	\$ 20.4858	\$ 21.0300



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
7 A	9811	Library Technician <1000	N	Hourly	\$ 15.2900	\$ 15.8642	\$ 16.4383	\$ 17.0125	\$ 17.5867	\$ 18.1608	\$ 18.7350	\$ 19.3092	\$ 19.8833	\$ 20.4575	\$ 21.0317	\$ 21.6058	\$ 22.1800
8 A, B, C				Hourly	\$ 16.4500	\$ 17.0667	\$ 17.6833	\$ 18.3000	\$ 18.9167	\$ 19.5333	\$ 20.1500	\$ 20.7667	\$ 21.3833	\$ 22.0000	\$ 22.6167	\$ 23.2333	\$ 23.8500
9 C	9817 9815	Engineering Technician <1560 Executive Assistant Court <1560	N N	Hourly	\$ 17.5200	\$ 18.1775	\$ 18.8350	\$ 19.4925	\$ 20.1500	\$ 20.8075	\$ 21.4650	\$ 22.1225	\$ 22.7800	\$ 23.4375	\$ 24.0950	\$ 24.7525	\$ 25.4100
10 A, B, C				Hourly	\$ 18.6600	\$ 19.3600	\$ 20.0600	\$ 20.7600	\$ 21.4600	\$ 22.1600	\$ 22.8600	\$ 23.5600	\$ 24.2600	\$ 24.9600	\$ 25.6600	\$ 26.3600	\$ 27.0600
11 A, B, C				Hourly	\$ 19.8700	\$ 20.6158	\$ 21.3617	\$ 22.1075	\$ 22.8533	\$ 23.5992	\$ 24.3450	\$ 25.0908	\$ 25.8367	\$ 26.5825	\$ 27.3283	\$ 28.0742	\$ 28.8200
12 A	9891 9892	Assistant Aquatics Supervisor <1000 Assistant Recreation Supervisor <1000	N N	Hourly	\$ 21.1600	\$ 21.9542	\$ 22.7483	\$ 23.5425	\$ 24.3367	\$ 25.1308	\$ 25.9250	\$ 26.7192	\$ 27.5133	\$ 28.3075	\$ 29.1017	\$ 29.8958	\$ 30.6900
12 B	9882	Librarian I <1560	N														
13 A, B, C				Hourly	\$ 22.5400	\$ 23.3850	\$ 24.2300	\$ 25.0750	\$ 25.9200	\$ 26.7650	\$ 27.6100	\$ 28.4550	\$ 29.3000	\$ 30.1450	\$ 30.9900	\$ 31.8350	\$ 32.6800
14 A, B, C				Hourly	\$ 24.0000	\$ 24.9008	\$ 25.8017	\$ 26.7025	\$ 27.6033	\$ 28.5042	\$ 29.4050	\$ 30.3058	\$ 31.2067	\$ 32.1075	\$ 33.0083	\$ 33.9092	\$ 34.8100
15 B	9878	Communications & Media Specialist <1560	N	Hourly	\$ 25.5600	\$ 26.5192	\$ 27.4783	\$ 28.4375	\$ 29.3967	\$ 30.3558	\$ 31.3150	\$ 32.2742	\$ 33.2333	\$ 34.1925	\$ 35.1517	\$ 36.1108	\$ 37.0700

- A NO BENEFITS
Employees hired after 01/01/2017 working less 1000 hrs yr; APEX & Aquatics Grades 0-1 less than 1000 hrs yr (& Leave Benefits for Elig PT Employees <1000 w/Leave benefits Grandfathered 01/01/17 to accrue Vac,Sick,Hol)
(Set up employee <1000 with 1000 hours in system)
- B TMRS DOH / VAC BENEFIT ONLY AFTER 1 YEAR (between 1000 - 1559 hours worked year)
(& Eligible PT Employees <1560 w/Leave benefits Grandfathered 01/01/17 to accrue Vac,Sick,Hol)
(APEX and AQUATIC part time employees are not eligible for any accruals)
(Set up employee 1040 with 1040 hours in system; Set up employee <1560 with 1040 hours in system)
- C TMRS DOH / INSURANCE ELIG / VAC LEAVE BENEFITS AFTER 1 YR (1560 hours worked year - Avg 30 hours week)
(& Eligible PT Employees 1560 w/Leave benefits Grandfathered 01/01/17 to accrue Vac,Sick,Hol)
(APEX and AQUATIC part time employees are not eligible for any accruals)
(Set up employee 1560 with 1560 hours in system)