



**CITY OF MCKINNEY
PART TIME PAY PLAN
FY 2021 - 2022 OCTOBER 1, 2021**

| Pay Grade | Job Code | Position | FLSA | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
|-----------|------------------------|------------------------------------|------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 0 A | 9829 | Athletic Assistant <1000 | N | Hourly | \$ 8.4907 | \$ 8.9330 | \$ 9.3751 | \$ 9.8174 | \$ 10.2596 | \$ 10.7018 | \$ 11.1441 | \$ 11.5863 | \$ 12.0286 | \$ 12.4707 | \$ 12.9129 | \$ 13.3552 | \$ 13.7973 |
| | 9827 | Lifeguard / Swim Instructor <1000 | N | | | | | | | | | | | | | | |
| | 9836 | Party Host <1000 | N | | | | | | | | | | | | | | |
| | 9835 | Play Room Attendant <1000 | N | | | | | | | | | | | | | | |
| | 9872 | Play Room Attendant (Seasonal) | N | | | | | | | | | | | | | | |
| | 9883 | Slide Attendant <1000 | N | | | | | | | | | | | | | | |
| | 9893 | Slide Attendant (Seasonal) | N | | | | | | | | | | | | | | |
| | 9818 | Swim Instructor Aide <1000 | N | | | | | | | | | | | | | | |
| | 9869 | Swim Instructor Aide (Seasonal) | N | | | | | | | | | | | | | | |
| 1 A | 9837 | Customer Service Rep <1000 | N | Hourly | \$ 11.2396 | \$ 11.6605 | \$ 12.0816 | \$ 12.5027 | \$ 12.9235 | \$ 13.3446 | \$ 13.7655 | \$ 14.1866 | \$ 14.6075 | \$ 15.0286 | \$ 15.4495 | \$ 15.8706 | \$ 16.2915 |
| | 9873 | Customer Service Rep (Seasonal) | N | | | | | | | | | | | | | | |
| | 9884 | Day Camp Counselor <1000 | N | | | | | | | | | | | | | | |
| | 9863 | Day Camp Counselor (Seasonal) | N | | | | | | | | | | | | | | |
| | 9839 | Fitness Specialist <1000 | N | | | | | | | | | | | | | | |
| | 9880 | Intern - Part/Time (Temp) | N | | | | | | | | | | | | | | |
| | 9881 | Lead Playroom Attendant <1000 | N | | | | | | | | | | | | | | |
| | 9820 | Lifeguard <1000 | N | | | | | | | | | | | | | | |
| | 9860 | Lifeguard (Seasonal) | N | | | | | | | | | | | | | | |
| 9849 | Personal Trainer <1000 | N | | | | | | | | | | | | | | | |
| 1 B | 9896 | Personal Trainer <1560 | N | | | | | | | | | | | | | | |
| 2 A | 9830 | Custodian <1000 | N | Hourly | \$ 11.9612 | \$ 12.4106 | \$ 12.8599 | \$ 13.3092 | \$ 13.7586 | \$ 14.2078 | \$ 14.6571 | \$ 15.1063 | \$ 15.5557 | \$ 16.0050 | \$ 16.4542 | \$ 16.9036 | \$ 17.3529 |
| | 9876 | Group Exercise Cood <1000 | N | | | | | | | | | | | | | | |
| | 9838 | Head Lifeguard <1000 | N | | | | | | | | | | | | | | |
| | 9874 | Head Lifeguard (Seasonal) | N | | | | | | | | | | | | | | |
| | 9845 | Lead Customer Serv Rep <1000 | N | | | | | | | | | | | | | | |
| | 9887 | Lead Day Camp Counselor <1000 | N | | | | | | | | | | | | | | |
| | 9875 | Lead Day Camp Counselor (Seasonal) | N | | | | | | | | | | | | | | |
| | 9819 | Swim Instructor <1000 | N | | | | | | | | | | | | | | |
| | 9871 | Swim Instructor (Seasonal) | N | | | | | | | | | | | | | | |
| 2 B | 9825 | Custodian <1560 | N | | | | | | | | | | | | | | |



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|-----------|----------|------------------------------------|------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 3 A | 9867 | Asst Pool Manager (Seasonal) | N | Hourly | \$ 12.6193 | \$ 13.0925 | \$ 13.5657 | \$ 14.0389 | \$ 14.5121 | \$ 14.9852 | \$ 15.4584 | \$ 15.9315 | \$ 16.4047 | \$ 16.8779 | \$ 17.3511 | \$ 17.8243 | \$ 18.2975 |
| | 9834 | Code Compliance Tech <1000 | N | | | | | | | | | | | | | | |
| | 9899 | College Intern | N | | | | | | | | | | | | | | |
| | 9846 | Lifeguard Instructor <1000 | N | | | | | | | | | | | | | | |
| | 9800 | Recreation Aide <1000 | N | | | | | | | | | | | | | | |
| | 9850 | Special Events Assistant <1000 | N | | | | | | | | | | | | | | |
| 3 B | 9822 | Asst Pool Manager <1560 | N | | | | | | | | | | | | | | |
| | 9890 | Building Attendant <1560 | N | | | | | | | | | | | | | | |
| | 9826 | Recreation Aide <1560 | N | | | | | | | | | | | | | | |
| 4 A | 9813 | Library Courier <1000 | N | Hourly | \$ 13.5746 | \$ 14.0830 | \$ 14.5916 | \$ 15.1002 | \$ 15.6088 | \$ 16.1172 | \$ 16.6259 | \$ 17.1344 | \$ 17.6430 | \$ 18.1515 | \$ 18.6601 | \$ 19.1687 | \$ 19.6772 |
| | 9812 | Library Shelver <1000 | N | | | | | | | | | | | | | | |
| | 9862 | Pool Manager (Seasonal) | N | | | | | | | | | | | | | | |
| | 9801 | Staff Assistant <1000 | N | | | | | | | | | | | | | | |
| | 9889 | Trolley Bus Driver (Part Time) | N | | | | | | | | | | | | | | |
| | 9854 | Trolley Bus Driver (Temp/Seasonal) | N | | | | | | | | | | | | | | |
| 4 B | 9824 | Pool Manager <1560 | N | | | | | | | | | | | | | | |
| | 9828 | Staff Assistant <1560 | N | | | | | | | | | | | | | | |
| 5 A | 9810 | Library Assistant <1000 | N | Hourly | \$ 14.5297 | \$ 15.0745 | \$ 15.6194 | \$ 16.1641 | \$ 16.7090 | \$ 17.2538 | \$ 17.7987 | \$ 18.3435 | \$ 18.8883 | \$ 19.4330 | \$ 19.9779 | \$ 20.5227 | \$ 21.0676 |
| 6 A | 9802 | Temporary Clerical/Tech (Temp) | N | Hourly | \$ 15.3895 | \$ 15.9670 | \$ 16.5445 | \$ 17.1220 | \$ 17.6996 | \$ 18.2771 | \$ 18.8546 | \$ 19.4322 | \$ 20.0097 | \$ 20.5873 | \$ 21.1648 | \$ 21.7424 | \$ 22.3199 |
| 6 B | 9894 | Deputy Court Clerk <1560 | N | | | | | | | | | | | | | | |
| 7 A | 9811 | Library Technician <1000 | N | Hourly | \$ 16.2278 | \$ 16.8372 | \$ 17.4467 | \$ 18.0560 | \$ 18.6654 | \$ 19.2747 | \$ 19.8842 | \$ 20.4935 | \$ 21.1029 | \$ 21.7123 | \$ 22.3217 | \$ 22.9311 | \$ 23.5405 |
| 8 A | 9808 | Accounting Technician <1000 | N | Hourly | \$ 17.4590 | \$ 18.1135 | \$ 18.7680 | \$ 19.4224 | \$ 20.0770 | \$ 20.7314 | \$ 21.3859 | \$ 22.0404 | \$ 22.6949 | \$ 23.3495 | \$ 24.0040 | \$ 24.6585 | \$ 25.3129 |



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|-----------|--------------|--|--------|--------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 9 B | | | | Hourly | \$ 18.5946 | \$ 19.2925 | \$ 19.9903 | \$ 20.6882 | \$ 21.3859 | \$ 22.0838 | \$ 22.7816 | \$ 23.4795 | \$ 24.1773 | \$ 24.8751 | \$ 25.5729 | \$ 26.2707 | \$ 26.9686 |
| 10 B | 9815 | Executive Assistant Court <1560 | N | Hourly | \$ 19.8045 | \$ 20.5476 | \$ 21.2905 | \$ 22.0334 | \$ 22.7763 | \$ 23.5193 | \$ 24.2621 | \$ 25.0051 | \$ 25.7481 | \$ 26.4909 | \$ 27.2340 | \$ 27.9769 | \$ 28.7198 |
| 11 A, B | | | | Hourly | \$ 21.0888 | \$ 21.8803 | \$ 22.6719 | \$ 23.4636 | \$ 24.2551 | \$ 25.0467 | \$ 25.8382 | \$ 26.6299 | \$ 27.4215 | \$ 28.2131 | \$ 29.0045 | \$ 29.7961 | \$ 30.5878 |
| 12 A | 9891 9892 | Assistant Aquatics Supervisor <1000 Assistant Recreation Supervisor <1000 | N N | Hourly | \$ 22.4580 | \$ 23.3008 | \$ 24.1437 | \$ 24.9865 | \$ 25.8294 | \$ 26.6723 | \$ 27.5152 | \$ 28.3581 | \$ 29.2009 | \$ 30.0438 | \$ 30.8867 | \$ 31.7295 | \$ 32.5725 |
| 12 B | 9895 9882 | Assistant Aquatics Supervisor <1560 Librarian I <1560 | N N | | | | | | | | | | | | | | |
| 13 A, B | 9888 | Juvenile Case Manager <1000 | N | Hourly | \$ 23.9226 | \$ 24.8194 | \$ 25.7162 | \$ 26.6130 | \$ 27.5098 | \$ 28.4067 | \$ 29.3035 | \$ 30.2005 | \$ 31.0973 | \$ 31.9940 | \$ 32.8909 | \$ 33.7877 | \$ 34.6846 |
| 14 A, B | | | | Hourly | \$ 25.4722 | \$ 26.4282 | \$ 27.3842 | \$ 28.3404 | \$ 29.2964 | \$ 30.2526 | \$ 31.2086 | \$ 32.1647 | \$ 33.1208 | \$ 34.0769 | \$ 35.0330 | \$ 35.9891 | \$ 36.9451 |
| 15 B | 9878 | Communications & Media Specialist <1560 | N | Hourly | \$ 27.1278 | \$ 28.1458 | \$ 29.1638 | \$ 30.1818 | \$ 31.1999 | \$ 32.2177 | \$ 33.2358 | \$ 34.2538 | \$ 35.2718 | \$ 36.2899 | \$ 37.3077 | \$ 38.3258 | \$ 39.3437 |

A NO BENEFITS (works less than 1000year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1000 with 1000 hours in system)

B TMRS, VAC BENEFIT ONLY AFTER 1 YEAR OF SERVICE (between 1000 - 1559 hours worked year)
(PT Grandfathered Employees hired before 2017 -Leave Benefits per City Policy)
(Set up employee <1560 with 1040 hours in system. Set up employee 1040 with 1040 hours in system)