



**CITY OF MCKINNEY
INFORMATION TECHNOLOGY PAY PLAN
FY 2019 - 2020 OCTOBER 2019**

Pay Grade	Job Code	Position	FLSA	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
i1	9389	Desktop Support Tech	N	Annual	\$ 50,290.00	\$ 52,175.92	\$ 54,061.83	\$ 55,947.75	\$ 57,833.67	\$ 59,719.58	\$ 61,605.50	\$ 63,491.42	\$ 65,377.33	\$ 67,263.25	\$ 69,149.17	\$ 71,035.08	\$ 72,921.00
	9245	GIS Tech II	N	Hourly	\$ 24.1779	\$ 25.0846	\$ 25.9913	\$ 26.8980	\$ 27.8046	\$ 28.7113	\$ 29.6180	\$ 30.5247	\$ 31.4314	\$ 32.3381	\$ 33.2448	\$ 34.1515	\$ 35.0582
i2				Annual	\$ 52,553.00	\$ 54,523.75	\$ 56,494.50	\$ 58,465.25	\$ 60,436.00	\$ 62,406.75	\$ 64,377.50	\$ 66,348.25	\$ 68,319.00	\$ 70,289.75	\$ 72,260.50	\$ 74,231.25	\$ 76,202.00
				Hourly	\$ 25.2659	\$ 26.2133	\$ 27.1608	\$ 28.1083	\$ 29.0558	\$ 30.0032	\$ 30.9507	\$ 31.8982	\$ 32.8457	\$ 33.7931	\$ 34.7406	\$ 35.6881	\$ 36.6356
i3	9351	GIS Analyst	E	Annual	\$ 54,918.00	\$ 56,977.42	\$ 59,036.83	\$ 61,096.25	\$ 63,155.67	\$ 65,215.08	\$ 67,274.50	\$ 69,333.92	\$ 71,393.33	\$ 73,452.75	\$ 75,512.17	\$ 77,571.58	\$ 79,631.00
				Hourly	\$ 26.4029	\$ 27.3930	\$ 28.3831	\$ 29.3732	\$ 30.3633	\$ 31.3534	\$ 32.3435	\$ 33.3336	\$ 34.3237	\$ 35.3138	\$ 36.3039	\$ 37.2940	\$ 38.2841
i4	9227	Radio Systems Specialist	E	Annual	\$ 57,389.00	\$ 59,541.08	\$ 61,693.17	\$ 63,845.25	\$ 65,997.33	\$ 68,149.42	\$ 70,301.50	\$ 72,453.58	\$ 74,605.67	\$ 76,757.75	\$ 78,909.83	\$ 81,061.92	\$ 83,214.00
				Hourly	\$ 27.5909	\$ 28.6255	\$ 29.6602	\$ 30.6948	\$ 31.7295	\$ 32.7641	\$ 33.7988	\$ 34.8335	\$ 35.8681	\$ 36.9028	\$ 37.9374	\$ 38.9721	\$ 40.0067
i5	9349	Application Systems Specialist	E	Annual	\$ 59,972.00	\$ 62,220.92	\$ 64,469.83	\$ 66,718.75	\$ 68,967.67	\$ 71,216.58	\$ 73,465.50	\$ 75,714.42	\$ 77,963.33	\$ 80,212.25	\$ 82,461.17	\$ 84,710.08	\$ 86,959.00
				Hourly	\$ 28.8327	\$ 29.9139	\$ 30.9951	\$ 32.0763	\$ 33.1575	\$ 34.2387	\$ 35.3200	\$ 36.4012	\$ 37.4824	\$ 38.5636	\$ 39.6448	\$ 40.7260	\$ 41.8072
i6	9384	GIS Programmer	E	Annual	\$ 62,670.00	\$ 65,020.17	\$ 67,370.33	\$ 69,720.50	\$ 72,070.67	\$ 74,420.83	\$ 76,771.00	\$ 79,121.17	\$ 81,471.33	\$ 83,821.50	\$ 86,171.67	\$ 88,521.83	\$ 90,872.00
	9261	IT Business Analyst	E	Hourly	\$ 30.1298	\$ 31.2597	\$ 32.3896	\$ 33.5195	\$ 34.6494	\$ 35.7792	\$ 36.9091	\$ 38.0390	\$ 39.1689	\$ 40.2988	\$ 41.4287	\$ 42.5586	\$ 43.6885
	9164	Network Analyst	E														
i7	9165	Systems Administrator	E	Annual	\$ 65,491.00	\$ 67,946.83	\$ 70,402.67	\$ 72,858.50	\$ 75,314.33	\$ 77,770.17	\$ 80,226.00	\$ 82,681.83	\$ 85,137.67	\$ 87,593.50	\$ 90,049.33	\$ 92,505.17	\$ 94,961.00
	9186	IT Project Coordinator	E	Hourly	\$ 31.4861	\$ 32.6667	\$ 33.8474	\$ 35.0281	\$ 36.2088	\$ 37.3895	\$ 38.5702	\$ 39.7509	\$ 40.9316	\$ 42.1123	\$ 43.2929	\$ 44.4736	\$ 45.6543
i8	9139	Service Desk Supervisor	E	Annual	\$ 68,438.00	\$ 71,004.42	\$ 73,570.83	\$ 76,137.25	\$ 78,703.67	\$ 81,270.08	\$ 83,836.50	\$ 86,402.92	\$ 88,969.33	\$ 91,535.75	\$ 94,102.17	\$ 96,668.58	\$ 99,235.00
				Hourly	\$ 32.9029	\$ 34.1367	\$ 35.3706	\$ 36.6044	\$ 37.8383	\$ 39.0722	\$ 40.3060	\$ 41.5399	\$ 42.7737	\$ 44.0076	\$ 45.2414	\$ 46.4753	\$ 47.7091
i9	9107	Database Administrator	E	Annual	\$ 71,517.00	\$ 74,198.92	\$ 76,880.83	\$ 79,562.75	\$ 82,244.67	\$ 84,926.58	\$ 87,608.50	\$ 90,290.42	\$ 92,972.33	\$ 95,654.25	\$ 98,336.17	\$ 101,018.08	\$ 103,700.00
	9388	GIS Supervisor	E	Hourly	\$ 34.3832	\$ 35.6726	\$ 36.9619	\$ 38.2513	\$ 39.5407	\$ 40.8301	\$ 42.1195	\$ 43.4089	\$ 44.6982	\$ 45.9876	\$ 47.2770	\$ 48.5664	\$ 49.8558
	9231	Records Supervisor	E														
	9226	Radio Systems Administrator	E														
i10	9138	Network Engineer	E	Annual	\$ 74,736.00	\$ 77,538.58	\$ 80,341.17	\$ 83,143.75	\$ 85,946.33	\$ 88,748.92	\$ 91,551.50	\$ 94,354.08	\$ 97,156.67	\$ 99,959.25	\$ 102,761.83	\$ 105,564.42	\$ 108,367.00
	9244	Network Security Analyst	E	Hourly	\$ 35.9308	\$ 37.2782	\$ 38.6256	\$ 39.9730	\$ 41.3204	\$ 42.6677	\$ 44.0151	\$ 45.3625	\$ 46.7099	\$ 48.0573	\$ 49.4047	\$ 50.7521	\$ 52.0995
	9117	Projects Manager	E														
	9176	Telecommunications Engineer	E														



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i11	9167	Systems Developer/Integrator, Senior	E	Annual	\$ 78,099.00	\$ 81,027.67	\$ 83,956.33	\$ 86,885.00	\$ 89,813.67	\$ 92,742.33	\$ 95,671.00	\$ 98,599.67	\$ 101,528.33	\$ 104,457.00	\$ 107,385.67	\$ 110,314.33	\$ 113,243.00
				Hourly	\$ 37.5476	\$ 38.9556	\$ 40.3636	\$ 41.7716	\$ 43.1796	\$ 44.5877	\$ 45.9957	\$ 47.4037	\$ 48.8117	\$ 50.2197	\$ 51.6277	\$ 53.0357	\$ 54.4438
i12	9184	Network Security Engineer	E	Annual	\$ 81,613.00	\$ 84,673.50	\$ 87,734.00	\$ 90,794.50	\$ 93,855.00	\$ 96,915.50	\$ 99,976.00	\$ 103,036.50	\$ 106,097.00	\$ 109,157.50	\$ 112,218.00	\$ 115,278.50	\$ 118,339.00
				Hourly	\$ 39.2370	\$ 40.7084	\$ 42.1798	\$ 43.6512	\$ 45.1226	\$ 46.5940	\$ 48.0654	\$ 49.5368	\$ 51.0082	\$ 52.4796	\$ 53.9510	\$ 55.4224	\$ 56.8938
i13	9410	Application Systems/Dev Supervisor	E	Annual	\$ 85,286.00	\$ 88,484.25	\$ 91,682.50	\$ 94,880.75	\$ 98,079.00	\$ 101,277.25	\$ 104,475.50	\$ 107,673.75	\$ 110,872.00	\$ 114,070.25	\$ 117,268.50	\$ 120,466.75	\$ 123,665.00
				Hourly	\$ 41.0029	\$ 42.5405	\$ 44.0781	\$ 45.6157	\$ 47.1534	\$ 48.6910	\$ 50.2286	\$ 51.7662	\$ 53.3038	\$ 54.8415	\$ 56.3791	\$ 57.9167	\$ 59.4543
i14	9409	Infrastructure Supervisor	E	Annual	\$ 89,124.00	\$ 92,466.08	\$ 95,808.17	\$ 99,150.25	\$ 102,492.33	\$ 105,834.42	\$ 109,176.50	\$ 112,518.58	\$ 115,860.67	\$ 119,202.75	\$ 122,544.83	\$ 125,886.92	\$ 129,229.00
				Hourly	\$ 42.8481	\$ 44.4548	\$ 46.0616	\$ 47.6684	\$ 49.2752	\$ 50.8819	\$ 52.4887	\$ 54.0955	\$ 55.7022	\$ 57.3090	\$ 58.9158	\$ 60.5226	\$ 62.1293
i15	9079	Deputy Chief Info Officer	E	Annual	\$ 93,134.00	\$ 96,626.58	\$ 100,119.17	\$ 103,611.75	\$ 107,104.33	\$ 110,596.92	\$ 114,089.50	\$ 117,582.08	\$ 121,074.67	\$ 124,567.25	\$ 128,059.83	\$ 131,552.42	\$ 135,045.00
				Hourly	\$ 44.7760	\$ 46.4551	\$ 48.1342	\$ 49.8133	\$ 51.4925	\$ 53.1716	\$ 54.8507	\$ 56.5298	\$ 58.2090	\$ 59.8881	\$ 61.5672	\$ 63.2464	\$ 64.9255